



Life Changing Adventures in Faith

Greetings!

Thank you for your interest in Lutherlyn's Staff-In-Training (S.I.T.) program. We are looking for mature, responsible, young people willing to learn and grow in faith while developing their own skills as leaders.

The S.I.T. program offers an opportunity to be a part of and work with our summer staff as servants to others. You will also have a chance to work with and learn from peers with similar interests. This two-week program offers an opportunity for personal development and growth through hands-on experiences, leadership training, and theological education.

Enclosed you will find a description of the program. We want to invite you to be a part of the Lutherlyn ministry team. The first step is yours by applying for consideration as an S.I.T. and distributing the reference form link to be submitted to Lutherlyn.

If you are chosen to serve as an S.I.T., we will send you a covenant agreement. The S.I.T. program is a leadership opportunity for which the Tier I price is \$525. This fee covers the costs of the training week. S.I.T.'s who are invited to attend the second week of the program do so at no charge.

We hope you will consider being an S.I.T. this summer!

Sincerely,

Ryan Fitch
Associate Director

LUTHERLYN STAFF-IN-TRAINING PROGRAM

OBJECTIVES: The Staff-In-Training (S.I.T.) program is designed to train and develop leadership skills by exposing you to many facets of camping ministry. We will strive to nurture a sense of responsibility and develop skills that you can take to your community and home congregation. We will also challenge you to see your own gifts and talents and to see ways you can use them for ministry.

QUALIFICATIONS: S.I.T.s must be **entering** the 10th grade and have an interest in outdoor ministry and developing leadership skills. You need to come to camp with a willing spirit ready to learn, grow, and share with others. S.I.T.s are accepted through an application process only.

COMMITMENT: S.I.T.s are required to attend the one-week training session during the summer camp season. During the week you will experience training workshops, living with a cabin group, and working in the following areas: kitchen, grounds crew, crafts, and store. The workshop times will include theological education, group building, leadership skills, communication skills, role modeling, game leading, singing, worship skills, Bible study skills and counseling techniques. This week builds leadership skills in preparation for your second week. **The training week is June 14-19, 2026.**

S.I.T.'s who have demonstrated mastery of the skills presented in the required training session, will be invited to return for a second week of hands-on training. Commensurate with individual skills, S.I.T.'s will serve as one or more of the following: Assistant Cabin Leader, Kitchen Staff, Grounds Crew, or Arts & Crafts Assistant. Dates that are available for the second week are listed below.

SECOND WEEK CHOICES:

Week #2	June 21-26	Week #4	July 5-10
Week #5	July 12-17	Week #6	July 19-24
Week #7	July 26-31		

EXPECTATIONS: You are expected to work your assigned areas with a positive attitude toward the work, your supervisor, and the people you are serving, to help with camp activities and to participate willingly in the program for the benefit of the campers.

COST: The cost for this program is \$525 at Tier I, which covers the costs of the training week. Payment in full is to be received by Lutherlyn on or before June 1st.

How TO APPLY: The online application can be found at www.lutherlyn.com/summercamp. Once the application is submitted, 3 references must complete the online reference form.